



Modern Slavery & Human Trafficking Policy Statement

Policy Statement – 01/31/2024

Introduction

This statement sets out the actions Adonaifields Group of Companies (t/a Chayil Experts) has taken to understand all potential modern slavery risks related to its business and to ensure that there is no slavery or human trafficking taking place within the business, or our supply chain. This statement relates to actions and activities during the financial year 1 April 2023 to 31 March 2024.

As part of the construction industry, Adonaifields Group of Companies (t/a Chayil Experts) recognize that it has a responsibility to take a robust approach to slavery and human trafficking.

Adonaifields Group of Companies (t/a Chayil Experts) has zero tolerance for these activities and is absolutely committed to acting with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery and human trafficking.

Organisational structure and supply chains

This statement covers Chayil Experts activities across the Midlands. We do not operate outside of the UK.

Chayil Experts is a privately owned contracting company offering real estate, and integrated construction solutions for the public and private sector and have experience in all types of projects, including residential, commercial, extra care, and property services.

We are committed to the highest standards of ethics in respect of our employees and subcontractors. We ensure that we provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law.

Chayil Experts will not knowingly support or deal with any business involved in slavery or human trafficking and undertakes appropriate due diligence when engaging and working with suppliers.

Responsibility for the organization's anti-slavery initiatives is as follows:

- **Policies:** The Directors are responsible for putting in place and reviewing the Modern Slavery Statement
- **Risk assessments:** The Directors and Senior Contracts Managers are responsible for human rights and modern slavery risk analysis.

Training

Chayil Experts requires all employees working in HR and Procurement within the organization to complete training on modern slavery.

Board approval

This statement has been approved by the organization's Director and Secretary, who will review and update it annually.

Director
Chayil Experts Group of Companies

Secretary
Chayil Experts Group of Companies

Dated: **31/02/2024**